

Community Youth Services is recruiting for a full-time Multisystemic Therapist (MST) for its MST program. The Multisystemic Therapist will provide direct services and therapeutic supports to families and their adolescents who are experiencing extraordinary challenges in several life domains including Juvenile Justice, school, mental health, child welfare, and antisocial behavior.

About the Agency:

Community Youth Services empowers at-risk youth and their families to meet their goals for safety, stability, belonging and success by providing a continuum of individualized services and advocacy. Our 19+ programs help youth with: Housing, placement stabilization, family preservation, foster, education, job training, employment, independent living skills, delinquent behaviors, shelter, and basic needs. CYS is looking for staff who want to work within this system of care providing vital services for youth in our community.

CYS has an established culture of supporting and empowering staff to do the work they love. This results in a strong sense of community, ownership and passion for the mission of our agency. CYS provides a staff driven culture where we view our staff as our greatest asset in providing quality services, which shows in our 95% staff retention rate.

To Apply

To be considered for this position, please submit a resume OR CYS employment application to HR@CommunityYouthServices.org

The CYS Employment Application can be found on our website -

<http://www.communityyouthservices.org/employment.shtml>

There are two versions on our website – a fillable Word version and a printable pdf version. You can submit either one.

Cover letters are encouraged, but not required.

Please reference MST Therapist in the email subject line.

If you only submit a resume now, an application will be requested during the recruiting process.

For positions that require driving, a driver's abstract will also be requested during the recruiting process.

Our benefit package can be found on our website –

<http://www.communityyouthservices.org/employment.shtml>

** No phone calls please **

POSITION QUALIFICATIONS:

1. Master's Degree in Social Work, Psychology, Counseling or related field plus two years' experience providing home, community and school based services,
2. Qualified to be acknowledged by the Division of Behavioral Health and Recovery (DBHR) as a Mental Health Professional and Child Mental Health Specialist is preferred,
3. Credentialed by the Department of Health as an Agency Affiliated Counselor at the minimum,
4. Experience writing clinical documentation, case notes, as well as treatment, service and discharge plans,

5. Experience working within multiple systems including: Juvenile Justice, mental health, community and natural supports for families, schools, the Division of Children and Family Services (DCFS), etc.,
6. Experience with and understanding of the legal system related to children and families including: dependency orders, juvenile court procedures, and DCFS procedures,
7. Must possess a high level of self-initiation, efficiency, organization skills and the ability to meet mandatory deadlines,
8. Proficiency with Microsoft Office with the technical skills to efficiently use MS Word and Outlook, the internet and the intranet is also required,
9. Ability to work a schedule with evenings and weekends appointments and to be on an on-call rotation schedule responding to MST clients' crises.

AGENCY QUALIFICATIONS:

1. The ability to pass an extensive background check with no history of conviction or perpetration of child abuse or physical harm to another person,
2. Professional and personal conduct that maintains a personal and professional background so that criminal history remains free from unlawful conduct.
3. A valid Washington State Driver License with a three-year good driving record. The ability to pass and maintain a clean driving records check. Professional or personal conduct that results in a restricted or denied driving status could result in termination of employment,
4. Proof of personal auto insurance levels at or above a \$100,000/\$300,000 combined single limit must be provided once offer of employment is accepted,
5. A sensitivity and responsiveness to the cultural differences in the organization's employment and service population,
6. Must possess, or obtain within 30 days of employment CPR/1st Aid/Bloodborne Pathogen certification, and
7. Strong interpersonal skills, including the ability to work as part of a team. (EOE).

MAJOR RESPONSIBILITIES AND RELATED TASKS:

A. Program Responsibilities

1. Provides home, school and community based therapy and support services to families utilizing the prescribed strategies including Cognitive Behavioral Therapy or Behavioral Therapy as defined within Multisystemic Therapy, Incorporated,
2. Maintains a caseload of four to six families,
3. Maintains mandated data on each family as prescribed by Multisystemic Therapy, Incorporated,
4. Meets weekly with the CYS MST team for group supervision and the MST consultant for consultation,
5. Provides regular, and ongoing communication and collaboration with the agency that referred the family to CYS' MST program when appropriate,
6. Collaborates with the CYS MST Core Team,
7. Provides follow up consultations with referents to CYS MST program prior to discharge when appropriate,
8. Maintains documentation as prescribed by Multisystemic Therapy, Incorporated, RSN/DBHR, CYS, and the University of Washington,

9. Completes Mental Health Assessments with each client as is required by DBHR until a Clinical Coordinator is hired and trained to do so,
10. Assists in deciding the appropriateness of cases for MST, and
11. Assists the family in developing a sustainability plan as well as community and natural supports that will provide ongoing support when formalized MST services have ended.

Check out our benefit package on our website

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\$3,877 / month