

Community Youth Services is recruiting for a full-time Clinical Supervisor for its Transitional Age Youth (TAY) Support program in its Olympia office.

Monthly salary - \$4,864

**JOB DESCRIPTION:** This position provides clinical supervision for the Transitional Age Youth (TAY) program. This position will oversee the clinical development of staff and ensure program outcomes and compliance through training, supervision, consultation, and tracking. This position works closely with the Clinical Director to create a high-performing team that adapts services to best meet the needs of Transitional Age Youth utilizing Evidence-Based and Research-Informed Practices. The Clinical Supervisor also works collaboratively and creatively as a team with the goal of continuing to develop a unique model and approach to mental health and substance-use services for this underserved population. Additionally, the Clinical Supervisor will: Provide clinical and direct supervision of a team of mental health staff including Therapists, Care Coordinators, and Peer Counselors; Train direct staff in MAP as a certified MAP therapist and MAP supervisor; Provide on-call support to therapists while also emphasizing and training staff on crisis prevention.

**POSITION QUALIFICATIONS:**

- Master's Degree in Related Field
- Full WA DOH licensure in Mental Health (LMHC, LMFT, MSW or Licensed Psychologist)
- Minimum of 2 years of post-licensure experience
- 1 year of experience counseling children, preferably adolescents and 100 hours of training in child development and treatment
- Clinical Supervisor training (DOH approved course completed within 30 days)

**Preferred:**

- Previous Clinical Supervisory Experience Preferred
- Prefer WA DOH licensure Chemical Dependency Professional (CDP) and ability to be a CDP Supervisor (*Note: Candidates without a CDP credential must be willing to obtain it, including additional Alternative Training coursework to become a CDP, which is 15 college credits, once employed.*)

**TRAINING PROVIDED:**

- MAP (Managing and Adapting Practice) Therapist and Supervisor Trainings and credentials
- Wraparound with Intensive Services (WISe) Therapist and Supervisor Training
- Child and Adolescent Needs and Strengths (CANS) assessments Training and certification
- Portland State University's Pathways Transition Provider Training
- Motivational Interviewing Supervisor Training

**ABOUT THE AGENCY:**

Community Youth Services empowers at-risk youth and their families to meet their goals for safety, stability, belonging and success by providing a continuum of individualized services and advocacy. CYC has been a successful and established non-profit in downtown Olympia for more than 40 years, providing a wide array of services to meet the needs of youth in our community which allows us to provide a full continuum of care. Our 19+ programs help youth with: Housing, placement stabilization, family preservation, foster care, education, job training, employment, independent living skills, delinquent behaviors, shelter, and basic needs. About 4,000 youth – and their families – seek our services annually in their transition to become independent, successful adult members of society. CYC is looking for staff who want to work within this system of care providing vital services for youth in our community.

Community Youth Services is the largest child welfare agency serving southwest Washington, employing over 160 staff and supporting 120 volunteers. CYS has an established culture of supporting and empowering staff to do the work they love. This results in a strong sense of community, ownership and passion for the mission of our agency. CYS provides a staff driven culture where we view our staff as our greatest asset in providing quality services, which shows in our 90% staff retention rate.

**ABOUT THE PROGRAM:**

This position will provide peer counseling for youth in the Transitional Age Youth Support Program (TAY) as part of our Integrated Counseling Division. This program is tasked with carrying out integrated services and evidence-informed approaches in the development of a new model. The TAY Mental Health model is designed to meet the specific needs of an underserved population with complex needs, that often drops out of treatment during this vital stage of development. Please see our website for more information: <http://www.communityyouthservices.org/TAY.shtml>

**To Apply**

To be considered for this position, please submit a resume OR CYS employment application to [HR@CommunityYouthServices.org](mailto:HR@CommunityYouthServices.org)

The CYS Employment Application can be found on our website - <http://www.communityyouthservices.org/employment.shtml>

There are two versions on our website – a fillable Word version and a printable pdf version. You can submit either one.

Cover letters are encouraged, but not required.

Please reference TAY Clinical Supervisor in the email subject line.

If you only submit a resume now, an application will be requested during the recruiting process. For positions that require driving, a driver's abstract will also be requested during the recruiting process.

Our benefit package can be found on our website – <http://www.communityyouthservices.org/employment.shtml>

\*\* No phone calls please \*\*