

Bachelor's Level Family Support Specialist - Contracted

Family Support Specialists – CYS' **Family Services** department is growing! Community Youth Services is seeking Bachelor's level professionals with at least four years' experience providing services to children and families. Family Support Specialists work non-traditional schedules and provide crucial services to the families of children at risk for out of home placement. Family Services believes in maintaining a strengths-based approach and utilizing motivational interviewing strategies to deliver highly-effective, community-based interventions. Family Support Specialists are ethical, adaptable, collaborative, creative, organized and dependable. They connect quickly with parents, children, support people and other professionals to assist families in assembling teams and reaching their goals. Family Support Specialists are needed in Thurston, Mason and Lewis Counties. If you are seeking meaningful work in the community that provides an opportunity for flexibility and clinical team support, then please consider applying. For more information, see the details in the description below.

DRIVING: Required

RATES:	Face to Face Services	\$35 per hour
	Documentation	\$20 per hour
	Monthly Clinical Meetings	\$20 per hour
	Consultation w/Collaterals	\$20 per hour
	Travel	\$15 per hour

POSITION DESCRIPTION: This independent contractor will provide up to three months of home, school and community based services to each referred family who has been identified as "at risk" for child abuse and neglect by Washington State Children's Protection Services. Services provided to families include: parenting skills development, meeting basic needs, brief counseling and school based support. Desired outcomes include: improved child safety and well-being, connecting families to community and natural supports, improved parenting skills, decreased referrals to CPS, reducing risk factors as identified by CPS and by the family, preventing out-of-home placements and ameliorating current crises within each family.

POSITION QUALIFICATIONS:

1. Bachelor's Degree in Social Work, Psychology, Counseling or related field plus at least four years' experience providing supportive services to children and families.
2. Must be able to obtain Agency-Affiliated Counselor credential from DOH.
3. Must possess a high level of self-initiation, efficiency, organization skills and the ability to meet mandatory deadlines.
4. Proficiency with Microsoft Office with the technical skills to efficiently use MS Word and Outlook, the internet and the intranet is also required.
5. Ability to be available to families during crises including weekends and after traditional work hours.
6. Knowledge of child abuse and neglect issues, home visiting, parenting skills training, mental health and community resources.

7. Experience writing clinical documentation, case notes, as well as treatment, service and discharge plans.
8. Experience working within multiple systems including: Juvenile Justice, mental health, community and natural supports for families, schools, the Division of Children and Family Services (DCFS), etc.
9. Experience with and understanding of the legal system related to children and families including: dependency orders, juvenile court procedures, and DCFS procedures.

AGENCY QUALIFICATIONS:

1. The ability to pass an extensive background check with no history of conviction or perpetration of child abuse or physical harm to another person.
2. Professional and personal conduct that maintains a personal and professional background so that criminal history remains free from unlawful conduct.
3. A valid Washington State Driver License with a three-year good driving record. The ability to pass and maintain a clean driving records check. *Professional or personal conduct that results in a restricted or denied driving status could result in termination of employment.*
4. Proof of personal auto insurance levels at or above a \$100,000/\$300,000 combined single limit must be provided once offer of employment is accepted.
5. A sensitivity and responsiveness to the cultural differences in the organization's employment and service population.
6. Must possess, or obtain within 30 days of employment CPR/1st Aid/Bloodborne Pathogen certification.
7. Strong interpersonal skills, including the ability to work as part of a team. (EOE).

MAJOR RESPONSIBILITIES AND RELATED TASKS:

A. Program Responsibilities

1. Provides up to three months of parenting skills development, meeting basic needs, brief counseling, school based support and case management services to families who are referred to CYS by Washington State's Children's Protective Services.
2. Services provided are home, school and community based therapy and support services to referred families utilizing solution focused and strength based approaches.
3. Provides services based upon each family's schedule and convenience.
4. Provides family assessments that include the following domains: environment, parental capabilities, family interactions, family safety, and child wellbeing.
5. Assures that families develop community and natural supports.
6. Maintains consistent communication with each family's assigned Washington State Division of Children and Families social worker.
7. Maintains clinical documentation as required by contract including: initial required documentation, case notes, incident reports, monthly reports and CANS-F assessments.
8. Assures improved functioning in the following domains for each family: family functioning, parenting skills, child safety, child wellbeing, family safety and environment.
9. Assures that resources for each case are utilized according to contracts.

10. Maintains monthly fiscal documentation.
11. Participates in clinical supervision and trainings.
12. Maintains current Washington State counseling credentials.
13. Maintains ongoing consultation, communication and collaboration with CYS' Family Services Director.

Email resume and cover letter to hr@communityyouthservices.org

Reference Contract Therapist in the subject line

You will need to submit a driver's abstract before an interview will be scheduled.

** No phone calls please **