

Community Youth Services is recruiting for a full-time Therapist position for its Transitional Age Youth (TAY) program. This position will be based in Olympia but includes driving through both Mason and Thurston counties.

About the Agency:

Community Youth Services empowers at-risk youth and their families to meet their goals for safety, stability, belonging and success by providing a continuum of individualized services and advocacy. Our 19+ programs help youth with: Housing, placement stabilization, family preservation, foster, education, job training, employment, independent living skills, delinquent behaviors, shelter, and basic needs. CYS is looking for staff who want to work within this system of care providing vital services for youth in our community.

CYS has an established culture of supporting and empowering staff to do the work they love. This results in a strong sense of community, ownership and passion for the mission of our agency. CYS provides a staff driven culture where we view our staff as our greatest asset in providing quality services, which shows in our 95% staff retention rate.

About the position:

This position provides mental health counseling for youth and families in the Transitional Age Youth Support Program (TAY) as part of our Integrated Counseling Division. This program is tasked with carrying out integrated services and evidence-informed interventions in the development of a new model that will transform the lives of youth in our community. The TAY Mental Health model is designed for an underserved population with complex needs that often drops out of treatment during this vital stage of development. We use a strength-based, youth-driven approach that is developmentally appropriate and engaging. Please see our website for more information: <http://www.communityyouthservices.org/TAY.shtml>

JOB DESCRIPTION: The Transitional Age Youth (TAY) Therapist will provide home, school, and community based clinical services to young people between the ages of 15 years and 24 years in Thurston and Mason counties.

The TAY therapist will be trained to utilize Managing and Adaptive Practices (MAP), an evidence-based practice. Treatment and outcomes will be tracked in part by utilizing a Needs and Strengths Assessment. The therapist will be on an integrated treatment team for youth who receive Wraparound with Intensive Services (WISe). This youth-driven, team-based approach joins with the youth, and any supports or providers in their life, to create a single cross-systems care plan. Maintains a caseload of 15-25 depending on caseload intensity and meets program performance goals for direct services. Receives clinical supervision towards licensure.

POSITION QUALIFICATIONS:

- Master's Degree in Related Field plus two years of experience providing home, community and school based clinical services,
- WA DOH licensure or associate license in Mental Health to include (LMHC/A, LMFT/A, LICSW/A or Licensed Psychologist/Associate).
- Washington State credentials:
 - Mental Health Professional
- Experience working with multiple systems.
- Experience writing clinical assessments, documentation, case notes, as well as treatment, service and discharge plans,

- Must be able to work a somewhat flexible schedule with occasional evenings and weekends appointments with an on-call rotation schedule responding to TAY clients' crisis.
- Willing to obtain dual-licensure as a Chemical Dependency Professional as we move towards integrated services (MH/SUD) within our program.

TRAINING PROVIDED:

- MAP (Managing and Adapting Practices) training to become a MAP Therapist
- Child and Adolescent Needs and Strengths (CANS) assessment training and certification
- Wraparound with Intensive Services (WISe) training to be a WISe Clinician
- Portland State University's Pathways Transition Provider Training for working with adolescents and young adults
- Ongoing training and professional development in a myriad of evidence-based interventions to individualize and adapt treatment to ensure effectiveness

Annual salary \$46,524

Check out our benefit package on our website

<http://www.communityyouthservices.org/employment.shtml>

To Apply:

ALL ITEMS MUST BE SUBMITTED IN ORDER TO BE CONSIDERED FOR THE POSITION – send to HR@communityyouthservices.org

1. Resume and cover letter
2. CYS Employment Application must be completed and submitted with your resume. You can find two versions on our website, <http://www.communityyouthservices.org/employment.shtml>
Please use either version.

PLEASE NOTE:

A Washington driver's abstract will need to be submitted before an interview will be confirmed.

NO PHONE CALLS PLEASE