

Community Youth Services is recruiting for a full-time Substance Use Disorder (SUD) Supervisor for both its Transitional Age Youth (TAY) Support Program and its Juvenile Court and Detention Transitions Program (JCDDT).

About the Position:

The primary role will be to support therapists in obtaining dual-licensure through the WA DOH as a CDP and license in the Mental Health Field through. This position will also ensure program outcomes and compliance of SUD services through training, supervision, consultation, and tracking. This position works closely with the Clinical Supervisors and the Clinical Director to create a high-performing team that adapts services to best meet the needs of Transitional Age Youth utilizing Evidence-Based and Research-Informed Practices. The SUD Supervisor will receive specialized training in serving Transitional Age Youth and in the youth-driven/family guided program model. There will be some driving required. This position will provide some direct supervision of home and community based services.

About the Agency:

CYS has been a successful and established non-profit in downtown Olympia for more than 40 years, providing a full continuum of care to meet the needs of at-risk youth and their families in our community. Our 20+ programs help youth with: housing, placement stabilization, family preservation, foster care, education, job training, employment, independent living skills, delinquent behaviors, shelter, and basic needs. About 4,000 youth – and their families – seek our services annually in their transition to become independent, successful adult members of society.

Community Youth Services is the largest child welfare agency serving southwest Washington, employing over 150 staff and supporting 120 volunteers. CYS provides a staff driven culture where we view our staff as our greatest asset in providing quality services, which shows in our 95% staff retention rate.

POSITION QUALIFICATIONS:

1. Requires Washington State DOH Licensure as a Chemical Dependency Professional AND all requirements ([WAC 246-811-049](#)) of an Approved CDP Supervisor,
2. Master's Degree in Social Work, Psychology, Counseling or related field preferred but not required,
3. Experience working with adolescents and young adults within a licensed Substance Use Disorder Treatment Agency,
4. Previous Supervisory experience preferred,
5. Experience working in a Co-Occurring program preferred,
6. Experience and ability to work in a community and/or client home setting,
7. Proficiency in assessment, diagnosis, determining eligibility for services, and ASAM level of placement criteria
8. Proficiency with SUD treatment documentation requirements, paperwork and procedures,
9. Experience with electronic health record or case management systems is preferred,
10. Understands and aligns with Positive Youth Development Approach,
11. Understands and aligns with an integrated, harm-reduction model,
12. Demonstrated strong leadership and interpersonal skills,
13. Experience with Evidence Based Practices a plus.

14. Experience working within multiple systems including: Juvenile Justice, mental health, community and natural supports for families, schools, the Division of Children and Family Services (DCFS), etc., and
15. Must possess a high level of self-initiation, efficiency, organization skills and the ability to meet mandatory deadlines.

AGENCY QUALIFICATIONS:

1. The ability to pass an extensive background check with no history of conviction or perpetration of child abuse or physical harm to another person,
2. A valid Washington State Driver License with a five-year good driving record. The ability to pass and maintain a clean driving records check and Proof of personal auto insurance levels at or above a \$100,000 combined single limit must be provided once offer of employment is accepted. EOE).

MAJOR RESPONSIBILITIES AND RELATED TASKS:

1. Provides SUD Supervision/Consultation to therapists including direct supervision of the first 50 hours of co-occurring services provided by therapists.
2. Fosters a high level of moral camaraderie and clinical excellence among staff,
3. Monitors staff performance and outcomes through data and direct observation. Address any performance issues and support staff towards achieving goals through professional development and accountability.
4. Case Monitoring to assure compliance with contract and WAC requirements, and ensure fidelity to Evidence-Based Practice Models,
5. Reviews and approves required clinical documentation in a timely fashion, assuring that it meets all standards/best practices and requirements.
6. Fully implements program model (TAY/WISe, MAP) within your role.
7. Regular communication and effective collaboration with Clinical Supervisors, TAY Program Director and Clinical Director on program development and implementation.
8. Utilizes solution-focused, strength-based approach to address staff complaints/concerns individually
9. Collaborates with TAY Program Director to attend pertinent agency, community and regional meetings that impact CYS' TAY program as requested
10. Provides training to staff through supervision

Check out our benefit package on our website

<http://www.communityyouthservices.org/employment.shtml>

ALL ITEMS MUST BE SUBMITTED IN ORDER TO BE CONSIDERED FOR THE POSITION:

1. Resume and cover letter
2. CYS Employment Application <http://www.communityyouthservices.org/employment.shtml>
There are two versions on our website – a fillable Word version and a printable pdf version. You can submit either one.

You will need to submit a driver's abstract before an interview will be scheduled.