

Community Youth Services is recruiting for a part-time (8 hours/week), non-exempt Psychiatric Nurse Practitioner. There are no benefits with this position.

AGENCY DESCRIPTION:

Community Youth Services empowers at-risk youth and their families to meet their goals for safety, stability, belonging and success by providing a continuum of individualized services and advocacy. CYS has been a successful and established non-profit in downtown Olympia for more than 40 years, providing a wide array of services to meet the needs of youth in our community which allows us to provide a full continuum of care. Our 19+ programs help youth with: Housing, placement stabilization, family preservation, foster care, education, job training, employment, independent living skills, delinquent behaviors, shelter, and basic needs. About 4,000 youth – and their families – seek our services annually in their transition to become independent, successful adult members of society. CYS is looking for staff who want to work within this system of care providing vital services for youth in our community.

Community Youth Services is the largest child welfare agency serving southwest Washington, employing over 75 staff and supporting 120 volunteers. CYS has an established culture of supporting and empowering staff to do the work they love. This results in a strong sense of community, ownership and passion for the mission of our agency. CYS provides a staff driven culture where we view our staff as our greatest asset in providing quality services, which shows in our 95% staff retention rate.

PROGRAM DESCRIPTION:

This position will provide peer counseling for youth in the Transitional Age Youth Support Program (TAY) as part of our Integrated Counseling Division. This program is tasked with carrying out integrated services and evidence-informed approaches in the development of a new model. The TAY Mental Health model is designed to meet the specific needs of an underserved population with complex needs, that often drops out of treatment during this vital stage of development.

JOB DESCRIPTION: The Psychiatric Nurse Practitioner will provide clinical services to young people between the ages of 12 years and 24 years in Thurston and Mason counties. They will work an average of 8 hours per week or more and be on call for med emergencies or refills. This position provides outpatient psychiatric services including consultation, psychiatric diagnostic evaluation, medication management and psychoeducation for our Transitional Age Youth program and our Multi-Systemic Therapy Program. The position will work closely on an integrated team with therapists from both programs and in alignment with the principles our Evidence-Based Practices. This position will work with a diverse population of youth and their families in alignment with a youth/family-driven treatment, harm-reduction, prevention-focused and holistic care philosophy.

POSITION QUALIFICATIONS:

1. Master's Degree in Nursing preferably with a focus in psychiatry; DNP or Ph.D a plus
2. Requires the following Washington State licensure:
 - Advanced Registered Nurse Practitioner with prescriptive authority
3. Requires the following certifications:
 - Board Certified Registered Psychiatric Nurse Practitioner or Specialist, prefer specialization in Child and Adolescent Psychiatry
 - Drug Enforcement Administration (DES) Controlled Substance Registration Certificate and necessary certificates/working agreements for prescribing schedule II-V drugs

4. Two Years psychiatric nursing experience or equivalent education and/or experience. Prefer five years strong psychiatric mental health experience. Prefer one year as an advance practice psychiatric-mental health nurse.
5. Adept at writing clinical assessments, documentation, case notes, service and discharge plans
6. Experience and/or knowledge of cultural issues related to marginalized youth and young adults. Experience working with adolescents with behavioral issues in multiple domains, complex mental health needs and co-occurring substance use disorders.
7. Must possess a high level of self-initiation, efficiency, organization skills and the ability to meet mandatory deadlines
8. Proficiency with Microsoft Office with the technical skills to efficiently use MS Word and Outlook, the internet and the intranet is also required,
9. Ability to be on call as needed for medication management services.

AGENCY QUALIFICATIONS:

1. The ability to pass an extensive background check with no history of conviction or perpetration of child abuse or physical harm to another person,
2. Professional and personal conduct that maintains a personal and professional background so that criminal history remains free from unlawful conduct. Certain crimes may disqualify employees to have unrestricted access to children or vulnerable populations in accordance with Department of Social Health and Services policy and Washington State law. Professional or personal conduct that causes this clearance to be suspended or denied will result in suspension and/or termination of employment. (Pursuant to RCW 43.43.832, 43.43.832(7), 43.43.834, 43.20A.710 and WAC 388-06.),
3. A valid Washington State Driver License with a three-year good driving record. The ability to pass and maintain a clean driving records check. Professional or personal conduct that results in a restricted or denied driving status could result in termination of employment,
4. Proof of personal auto insurance levels at or above a \$100,000 combined single limit must be provided once offer of employment is accepted,
5. A sensitivity and responsiveness to the cultural differences in the organization's employment and service population,
6. Must possess, or obtain within 30 days of employment CPR/1st Aid/Bloodborne Pathogen certification, and
7. Strong interpersonal skills, including the ability to work as part of a team. (EOE)

MAJOR RESPONSIBILITIES AND RELATED TASKS:

A. Program Responsibilities

1. Maintains documentation as required by state WACs/RCWs and by contract through the Thurston-Mason Regional Support Network.
2. Participates in meetings, supervision and consultation as required.
3. Provides regular, and ongoing communication and care coordination with integrated team that provides psychotherapy, wraparound, case management and peer counseling.
4. Completes relevant and required trainings including becoming knowledgeable about our Evidence-Based Practices and models: Multi-systemic Therapy, Wraparound with Intensive Services (WISe), Managing and Adapting Practices (MAP) and Transitional Age Youth Model (TAY). Willing to maintain the fidelity of those treatment models.

For consideration, submit the following documents to hr@communityyouthservices.org

1. Resume
2. Cover Letter

A copy of your driver's abstract will be required before an interview can be confirmed.

Driver's Abstract - Lacey DOL: 360-459-6753 or

<http://www.dol.wa.gov/driverslicense/drivingrecord.html>.

The full job description can be found on the employment page of our website

www.communityyouthservices.org